



Organizational Chart and Competencies

Advantages

- Facilitates the updating of the company's organizational chart.
- Enables a better view of the lines of authority and the position that each person occupies in the organization.
- Makes it easier to identify training needs by calculating the each person's "Degree of Fulfillment" (comparison of required competency vs. proven competency).
- Makes it easier to identify the persons who have certain competencies.

General Functionalities

- Possibility of loading one or several organizational charts per company, thus allowing you to display the different positions and the lines of authorities that link them.
- Registering the responsibilities associated to positions.
- Recording the competencies required to occupy a given position, including the relative weight of each competency in the total competencies of the position.
- Features tools for maintaining the organizational chart and the responsibilities assigned to each position updated.
- Data sheets for each person containing personal data (first and last name, telephone number, address, photo, résumé, and other particulars).
- Proven competencies for each person, with degree of fulfillment expressed as a percentage.
- Calculation of "Percentage" of fulfillment or "Availability Index" based on the relative weight of each competency in the position considered and the person's "% of Fulfillment."

For more information
www.inghenia.com
ventas@inghenia.com



Scan the QR-Code
with your smartphone