



Performance Evaluation

Advantages

- Facilitates the design of forms for performance evaluation.
- Ensures that the different stages programmed for the process of individual performance evaluation are met.
- Streamlines the scheduling of meetings between the performance evaluators and the subjects of the evaluation.
- Makes it easier to update competencies based on the evaluations performed.

General Functionalities

- Different criteria for scheduling the evaluations (X number of days as of the hiring of the person evaluated, or a fixed date for a person or a group of persons to be evaluated).
- Workflow with the different stages of the performance evaluation process (scheduling the meeting, performing the evaluation, reviewing the evaluation, meeting and comments).
- Parameterizable stages according to the needs of the organization.
- Outlook entry of an appointment for the meeting between the Evaluator and the Evaluated Employee.
- Multiple evaluation questionnaires according to company, with evaluation criteria set by the users.
- In each question you can include a description, a grading scale, a weighing factor and comments.
- Approval flow for completed evaluations.
- Communication forums for the exchange of messages and files among the persons involved.

For more information
www.inghenia.com
ventas@inghenia.com



Scan the QR-Code
with your smartphone